

LEADERSHIP (LEAD)

LEAD 201. Foundations of Leadership. (2 Credits)

This course provides a foundation for understanding the concepts and theories of leadership. Students will interact with a biblical/Christian approach to leadership and explore the history of the study of leadership. After studying core leadership theories, students will assess their competence, explore questions of calling, begin to build their own approach to leadership, and develop a growth plan for their time at Wheaton.

LEAD 353. Leadership and Human Systems. (4 Credits)

This course is part of the Leadership Certificate offered at HoneyRock. Students will integrate a Christian worldview on leadership with the use of influence in human systems. They will have opportunity to apply their learning with direct leadership experience in developing processes, context and culture to promote team health, organizational effectiveness, and individual team member development. This course is held at HoneyRock each summer and requires application as a team leader (L3 Leader) at HoneyRock or another location approved by the Leadership Certificate faculty. Prerequisite: CFM 241.

LEAD 474. Integrative Leadership Seminar. (2 Credits)

A course designed to develop advanced critical thinking and personal philosophy of leadership. Students will integrate their knowledge of leadership and faith while collaboratively identifying and assessing a real world leadership issue. This is a 400 level course that necessitates a major research paper and analysis/integration paper that draws on their multiple leadership experiences and all the courses they have taken up to this point as part of the Leadership Certificate. Offered at HoneyRock.

LEAD 496. Internship. (0 Credits)

Provides practical experience under supervision in a setting appropriate to the student's major interests. Graded pass/fail. Prerequisite: junior standing and a minimum of 16 hours completed in Christian Formation and Ministry including background courses appropriate to the internship setting.

LEAD 547. Communication and Leadership. (2 Credits)

Exposes students to the dynamics of communication in relation to leadership in contemporary contexts. In particular, communication concepts and best-practice will be applied to the tasks of leadership such as communicating vision, leading teams, intercepting entropy, and other challenges of organizational leadership.

LEAD 555. Leadership Concepts & Theories. (2 Credits)

Provides a foundation for understanding macro, mezzo, and micro levels of leadership. Includes a theological grounding of leadership and an overview of key leader and leadership theories and models that span different contexts and cultures. Students will assess their own competency at each level of leadership and then create a development plan for growth.

LEAD 557. Global Leadership. (4 Credits)

In various ways, culture affects the shaping of identity, formation, and mission of people and organizations. In this course, students will learn to exegete organizational culture in order to identify helpful leadership approaches around organizational alignment, strategic planning, and boundary spanning that can support the growth and sustainability of global organizations. Students will use a similar process to evaluate their own cultural contexts and mental modes of leadership in light of the gospel.

LEAD 558. Personal Leadership and Ethics. (4 Credits)

Examines the biblical, theoretical, and practical foundations for personal leadership. Specific areas of focus will include leader capacity and capability, justice and forgiveness, leadership style, stages of development over the life cycle, spiritual disciplines, personal witness, and building support networks. The course encourages reflection on the ethical considerations of power, conflict management, and personal concerns for integrity and personal health.

LEAD 559. Organizational and Change Leadership. (4 Credits)

This course explores organizational theory, processes, stages and leadership capacities and skills for leading change and cultivating innovation in organizations. Examines biblical and theological perspectives on leadership, organizations and change. Attention will be given to principles of social entrepreneurship, managing uncertainty and conflict, awareness of power dynamics, leader and organization adaptability and leadership aptitude for change and successful transition.

LEAD 573. Qualitative Research Methods. (2 Credits)

Equips students with the rationale and methodology of qualitative research, with an emphasis on the application of qualitative methods to a specific context through research proposals.

LEAD 652. Strategic Management. (2 Credits)

This Strategic Management course is designed to provide a fundamental exploration of organizations in their environments and provide an introduction to the strategic management process with a focus on Strategic Planning and Analysis, Evaluating the Opportunities and Threats Landscape, Establishing Strategic Direction and Leadership, Formulating a Business and Corporate Strategy, and Strategy Implementation and Control.

LEAD 662. Leading Multicultural Teams. (2 Credits)

Explores concepts and skills needed for socially responsible and ethical leadership of multicultural teams. Topics covered include developing and coaching others cross-culturally, leading virtual teams, creating inclusive teams and organizations, appreciating and capitalizing on cultural diversity, and creative problem solving and conflict resolution.

LEAD 692. Special Topics in Leadership. (2 Credits)

Courses to provide opportunity for students to study a concept or topic in greater depth, or to explore a specialized topic and its relationship to leadership. Topics will vary and will be determined by department faculty members.

LEAD 693. Capstone. (2 Credits)

In-depth exploration of current issues in global leadership. Seminar integrates core content from the Global Leadership degree in an integrative comprehensive paper. Graded pass/fail. Pre or Corequisite: LEAD 547, LEAD 557, and LEAD 559.

LEAD 694. Special Topics in Leadership. (4 Credits)

Courses to provide opportunity for students to study a concept or topic in greater depth, or to explore a specialized topic and its relationship to leadership. Topics will vary and will be determined by department faculty members.

LEAD 695. Independent Study. (1 to 4 Credits)

LEAD 696. Internship. (2 or 4 Credits)

LEAD 811. Healthy and Spiritual Leadership. (4 Credits)

This Healthy & Spiritual Leadership course is designed to provide the busy pastor and Christian leader an opportunity to reflect on their work-life balance by examining their ministry and leadership activities. The student will reflect on their mission, calling, as well as their capacity. The context of this self-focus will be their behavior to be their authentic self, pay attention to their soul, and desire to build a sustainable ministry on spiritual, emotional, intellectual, and relational dimensions. (Course effective Spring 2022)